

The Preferred Advantage

You're awesome, that's why our
benefits start Day One!



HEALTHCARE

Preferred Mutual has comprehensive medical, dental and vision benefits. Pick the plan that fits your needs!



RETIREMENT

Preferred provides all employees with a 3% contribution to their 401k each pay period! We also have a cash balance pension plan that is fully funded by the company!



VACATION

Our employees earn five weeks of vacation or more! We also have 10 company paid holidays, and offer an additional 7 days of Paid Sick leave each year.



WORK FROM HOME

We are predominantly remote! Most roles offer the ability to be remote most of the time, with occasional trips to the office for team meetings and company events.



SKILLS DEVELOPMENT

We believe in you! We have a variety of programs to support continuing education or other career goals.



WE ARE FAMILY

We work hard, but we also know how to have a good time with fun and engaging events that let us get together and let off some steam!



MENTAL HEALTH

At Preferred Mutual, we understand that mental wellness is essential to our overall health.

Through our partnership with BetterHelp, employees and up to five dependents receive access to 26 therapy sessions per year, as well as on-demand digital and group resources to support emotional well-being. Employees also have access to Family First, a dedicated team of care experts who offer one-on-one guidance for care-giving challenges, including elder care, legal and financial matters, and Medicare navigation.



STUDENT LOAN REPAYMENT ASSISTANCE

Preferred Mutual offers a Student Loan Repayment Assistance program to help employees manage student debt more effectively. By making an additional monthly payment toward your loan balance, this benefit helps reduce interest costs and allows you to pay off your loans more quickly, potentially saving thousands over time.